



## TALENT (ACCREDITED EMPLOYER) WORK PERMIT AND VISA

### Guidance for applicants under this policy:

When applying for a Talent Visa and Permit under the Accredited Employer category, you (and your dependents) will need to submit:

- A completed INZ form – Application to Work in New Zealand. You need to clearly mark the front of the form with the words “**TALENT VISA**” to ensure that the application is given priority processing. If your partner and children are to be included, they also require the appropriate fees and forms to be completed (partner using Forms 1015 & 1146, school age children using Form 1012 and children under 5 using Form 1017);
- Valid passport(s)
- The appropriate application fee(s). In NZ this is a total of \$480 (\$240 for a talent permit and \$240 for a talent visa). For fees offshore and fees for dependents refer to [www.immigration.govt.nz/fees](http://www.immigration.govt.nz/fees)
- A letter and employment agreement from your employer offering a position in New Zealand which should list the duties of the position, the length of the contract (must be 24 months or more), the base salary offered (must be at least \$55,000 per annum)<sup>1</sup>;
- Evidence of full or provisional registration, if this is required by law to take up the offer of employment;
- A Certificate of Accreditation from your employer which will indicate to the overseas post that they are an Accredited Employer under the Talent (Accredited Employers) Work Policy;
- A medical & x-ray certificate less than three months old at the date of application;
- Police clearance not more than six months old, from your country of citizenship(s) and any country that you have lived for 5 years or more since 17 years old;
- If your partner and/or dependents are included please provide evidence of relationship i.e. full birth certificates, marriage certificate, and further evidence to confirm you are in a genuine and stable partnership.

Talent visa/permit applicants should submit applications to any local Immigration New Zealand branch.

Please note that the fast tracking of applications is subject to all necessary documentation being submitted with the initial application, and there being nothing of note on the medical certificate and police clearance.

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<sup>1</sup> For the avoidance of doubt, the minimum base salary excludes employment related allowances (for example overtime, tool or uniform allowances, medical insurance, accommodation). The minimum base salary is calculated on the basis of 40 hours work per week.