



MARLBOROUGH
DISTRICT COUNCIL

TEAM Intermediary Webinar

3 December 2020

Welcome



5 minutes

The purpose of this session is to ensure those in our community working with businesses are aware of and can promote the support that is available.



15 minutes

MSD Products & Services

Connected Centres & Employment Service



- ✓ A face-to-face service available in 35 employment sites across the country



- ✓ Includes a space for employers, jobseekers and other partner agencies to meet and access the service



- ✓ Staffed by members of the employment team and will help connect people to a range of employment, education and training services available



- ✓ Connected Website
- ✓ Connected Phone Service - 0800 264 737 managed by Job Connect



Flexi-Wage

- ✓ Flexi-Wage is a wage subsidy that invests in job seekers; who are disadvantaged in the job market by making a temporary contribution to their wages so they can access and maintain employment
- ✓ The amount paid and duration of the subsidy is based on a client's needs as well as barriers to employment and reflects the level of assistance the client needs to reach the entry-level requirements of the job
- ✓ The expected outcome is that the job seeker remains employed well after the subsidy period has expired
- ✓ FlexiWage can be used for self-employment, and in some circumstances, redeployment and retention



Work Start Support

\$5K to Work (increase 1 Oct 20 from 3K)

Relocation grant to assist clients who secured sustainable, full-time employment to another Region in NZ

- ✓ Either in receipt of main benefit or eligible to receive a main benefit (seasonal workers can be eligible if a job contract is 91 days +), and NZ residence



Seasonal Work Allowance

Provides non-taxable payment to help clients moving into seasonal work in horticulture. And, can be paid for loss of income due to adverse weather where no paid leave available

- ✓ Must have had main benefit cancelled within last 26 weeks, and NZ residence



Transition to Work Grant

Up to \$1,500 in 52-wk period for costs such as clothing and tools to start work - job must be at least 30 hours pw and more than 4 wks consecutive employment

- ✓ Towards living expenses between last benefit payment and first payment
- ✓ Job interview - clothing, transport



People not on a main benefit can apply but must meet standard criteria, i.e., residency, income and assets (and partner)

Mana in Mahi

Helps people who need additional support to get paid jobs, gain real world skills and experience.

Supports them into long-term sustainable employment while gaining an apprenticeship or formal industry qualification.

Clients receive:

- ✓ full-time (or part-time) employment
- ✓ incentive payments
- ✓ additional educational supports to help with study



Employers receive:

- ✓ a wage subsidy for their employee – \$16,000 for first year, up to \$8,000 for a second year
- ✓ support with pre-employment / on-the-job training for their employee – up to \$2,000 at the start of contract



Apprenticeship Boost

Available for 20 months (5 Aug. 2020 - 4 Apr. 2022) – helps employers keep and take on new apprentices

- ✓ Available to employers with apprentices in their first two years of study
- ✓ An apprentice needs to be studying towards a TEC (Tertiary Education Commission) approved NZ Apprenticeship or Managed Apprenticeship

An employer with an apprentice who is:

- ✓ in their first year of training will receive \$1,000 per month
- ✓ in their second year of training will receive \$500 per month

This is for a maximum period of 20 months



Regional Apprenticeship Initiatives

Maori Trades and Training Fund (MTTF)

- ✓ MTTF supports community-led employment / training programmes via partnerships between Māori and the Crown - \$50 million allocated over two years
 - ✓ projects must be led by Māori including iwi, hapū or other Māori groups
 - ✓ initiatives that will develop skills likely to be in demand over time
 - ✓ initiatives to promote upskilling and employment in vulnerable communities, and around access to employment-based training
- ✓ Initiatives should provide a pathway for trainees to move to further training or employment -positive labour market outcomes longer-term



YES – Youth Employer Success

- ✓ Launched in Nelson / Tasman & Marlborough to connect young people with positive employment-focussed opportunities via online platform <https://youthemployer.nz/>
- ✓ 17 youth friendly employers - promotes employment of young people and celebrates youth employers in region
- ✓ Employers sign up to opportunities, e.g. work experience, internships, walk throughs, coffee dates
- ✓ Scoping underway - 2021 will bring a West Coast launch, recruitment of further employers
- ✓ Working collaboratively with Education to Employment Brokers to leverage relationships / promote tool to schools across region
- ✓ Nelson / Tasman & Marlborough presence has reached over 15,600 on social media



Skills for Industry

- ✓ The Skills for Industry programme provides short-term job-focused training to prepare clients who require up-skilling for specific requirements identified by industry
- ✓ The programmes will be short to medium term and tailored to job-specific requirements for particular vacancies (e.g. retail skills, hospitality skills etc)
- ✓ Training can be offered as pre-employment or in-work training, and programmes can be delivered by providers or employers
- ✓ Skills for Industry, under Job Streams, includes Industry Partnership, Training for Work and some regional programmes





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Inland Revenue

Community Compliance Nelson

We're here to help



15 minutes



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Mobile office appointments

- ✓ Available by appointment at the Blenheim Service Centre on the last Thursday of each month



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1:1 Business advisories

- ✓ Community Compliance are available for 1:1 business advisories by appointment at a place best suited to our customers.



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Face to Face seminars & Online seminars

- ✓ Face to face Introduction to Business seminar and GST workshop held at the Blenheim NMIT each month
- ✓ Online versions of the Introduction to Business Seminar, GST workshop, Employers Workshop and Redundancy Workshop can be found on the IRD website



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Contacting IR

- ✓ Send us a web message via myIR (www.ird.govt.nz)
- ✓ Nelson front of house hours: Monday – Friday, 10am – 3pm
- ✓ General enquiries 0800 473 566



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Support to our customers throughout the impacts of COVID-19

- ✓ Temporary loss carry-back scheme
- ✓ Small business cash-flow (loan) scheme
- ✓ Other relief available
- ✓ Filing requirements
- ✓ Information for employers
- ✓ How to keep up to date



5 minutes

Marlborough Chamber of Commerce

- Funded support via the Regional Business Partner Network
- COVID-19 funding for negatively impacted businesses
- Areas of support:

Business continuity planning

Marketing strategy

Finance and cash flow management

HR and employment relations

Health and wellness

Digital enablement strategy

- Eligibility

Business Trust Marlborough



5 minutes



Questions



15 minutes