

Council’s Strategic Framework

Over the next decade, Marlborough will become a globally-connected district of progressive, high-value enterprise, known for its economic efficiency, quality lifestyle, desirable location and natural environment. Marlborough will be “Smart and Connected”.

Organisation Goal and Values

Staff enjoy working for Marlborough District Council

This will be achieved by all staff actively demonstrating the values below.

<p>Respect</p>	<ul style="list-style-type: none"> • Treat others as you wish to be treated yourself • Actively listen and ensure staff knowledge is utilised • Be open and honest • Be courteous • Show empathy
<p>Professional</p>	<ul style="list-style-type: none"> • Have a positive approach to issues • Be appropriately prepared and presented for the task • Demonstrate customer focus – maintain awareness of their needs and respond accordingly • Develop and maintain positive relationships • Ensure we work across Council to best effect • Communicate effectively • Be flexible, adaptable and resilient • Form technically sound and well founded opinions and conclusions • Exercise good leadership • Take ownership of issues • Ensure legislative requirements are met • Work safely • Be risk aware • Ensure opinions and statements reflect decisions of Council • Look for innovative solutions
<p>Integrity</p>	<ul style="list-style-type: none"> • Do what we say we will do, when we say we will • Recognise when action is needed and do something constructive about it • Be loyal and honest and supportive of your colleagues • Learn from our experiences and accept that mistakes will be made